



INDIGENOUS POLICY

POZZTECH ENGINEERING respects and perceives the culture and rights of the indigenous Australians and its undertaking to promote and understanding of all indigenous people in the areas we work.

In particular, POZZTECH ENGINEERING will create a work environment that is free from discrimination, promote an understanding of the Indigenous culture, and is culturally respectful and inclusive.

Acknowledge the importance and relevance of traditional principles.

Provide a flexible working environment that understands and supports the importance of family and community commitments.

Develop and provide pathways for Indigenous Australians to transition from study to full time employment.

Provide an environment where Indigenous employees are encouraged to achieve their full potential

All employees shall be treated fairly in relation to employment, training, development within our Company.

Tony Pozzato
Managing Director
POZZTECH ENGINEERING.

Date 21-02-2017

A handwritten signature in black ink, appearing to read 'Tony Pozzato', is written above a horizontal line.