



## OCCUPATIONAL SAFETY AND HEALTH POLICY

Pozztech Engineering values the health and safety of its employees and aim to promote and maintain the highest degree of safety, health and well-being of all employees and sub-contractors by striving to:

- Prevent accidents and ill health by eliminating hazards and reducing risks.
- Protect employees from any health hazards which may arise from their work or the conditions in which it is undertaken.
- Place and maintain employees in an occupational environment designed to satisfy statutory requirements and their needs for safety, health and well-being at work.

To fulfil this commitment, Pozztech shall:

- Establish and maintain an OH&S Management System in accordance with the requirements of ISO 45001 Occupational health and safety management systems through consultation with our workforce, their representatives, interested parties and our clients.
- Provide sufficient funding and resources to implement and maintain the OH&S Management System.
- Implement work practices which are safe and aim to minimise risk to health.
- Provide necessary information, training and supervision to all employees and subcontractors.
- Comply with all applicable legislation, regulation, standards and codes of practice.
- Encourage all levels of Management and Supervision to be responsible and accountable for minimising the potential for injury and illness of employees within their area of responsibility.
- Establish measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injury and illness.
- Encourage all employees to undertake a responsible attitude towards safety and health for the care of themselves and their workmates.
- Provide support and encouragement toward employees and their representatives (where applicable) to enable them to successfully perform their duties with the full support of senior Management.
- Undertake periodic internal and external audits of the OH&S Management System to ensure it is relevant and appropriate to the organisation.

Tony Pozzato

A handwritten signature in blue ink, appearing to read 'Tony Pozzato', is written over a horizontal line.

Managing Director  
Pozztech Engineering  
Date: 14/08/2019